

## ATPE Event Code of Conduct

ATPE is committed to providing a safe, productive, and welcoming environment for all event participants. All participants in ATPE events, including, but not limited to, attendees, speakers, volunteers, ATPE board members, ATPE staff, service providers, and others, are expected to abide by the ATPE Event Code of Conduct. This policy applies to all ATPE events and events of any ATPE affiliate, including those sponsored by regions and or local units, that are held in conjunction with ATPE events.

ATPE is committed to diversity and to providing a harassment-free event experience. All attendees have the right to a safe and welcoming environment.

Harassment includes offensive verbal or written comments or negative behavior—either in real or virtual spaces—related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, veteran status, or other protected group.

Harassment may also include any other action, statement, or behavior that ATPE considers offensive, in its reasonable judgment.

Harassment also includes the display of sexual images in public spaces, including a virtual environment.

Participants asked to stop any harassing behavior are expected to comply immediately. ATPE may take any action we deem appropriate, including warning the offender or ejecting the offender from the event and/or future events.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an ATPE staff member immediately at [meetings@atpe.org](mailto:meetings@atpe.org).